

**DEPARTMENT OF DEVELOPMENTAL SERVICES- NORTH REGION
JOB OPPORTUNITY
SUPERVISING NURSE
HARTFORD REGIONAL CENTER - NEWINGTON**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Hartford Regional Center - Newington
Job Posting No: 00019567
Hours: Monday through Friday: 6am – 1:30pm; RDO's: Saturday and Sunday
Salary: \$67,586.00 - \$90,681.00
Closing Date: **May 21, 2012**

KNOWLEDGE, SKILL AND ABILITY:

Considerable knowledge of and ability to apply nursing principles, clinical therapeutic models, and standards of nursing; considerable knowledge of specialized patient/client care in the assigned nursing areas; considerable knowledge of current medications, their actions, interactions, uses and side effects; considerable knowledge of and sensitivity to cultural and socio-economic differences; considerable knowledge of and ability to apply family systems theory; considerable knowledge of procedures and protocols of applicable accrediting institutions; knowledge of management and administrative principles and human resource development strategies; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to establish and maintain collaborative relationships with other professionals, community resources and providers; considerable ability to encourage and facilitate cooperation, pride, trust and group identity to foster commitment and team work; considerable ability to provide leadership and guidance in developing and maintaining nursing standards and enhancing health care systems for the delivery of essential services; considerable ability to respond to crises' and emergencies; considerable ability to use professional judgment to identify areas for improvement and participate in development of quality initiatives; supervisory ability.

General Experience: Four (4) years of experience as a Registered Professional Nurse in a hospital, regional, institutional or psychiatric setting.

Examples of Duties: Responsibilities and duties consistent with Supervising Nurse job specifications. Provide clinical and administrative supervision of RN's/LPN's assigned to the Hartford Regional Center. On-Call nurse for the region on a rotating basis. Provide supervisory oversight to insure consistent compliance with DDS Policy, Work Rules and ICF/MR regulation and plans of correction by HRC nursing staff. Co-facilitate HRC and region-wide nurses' meetings. Supervise medication certification/sanction process for licensed and non-licensed staff. Develop training for RNs/LPNs. Provide communication between supervisors and nursing staff from shift to shift. Perform related duties as required. CDL, CPR/BLS, Computer proficiency. Must be experienced working with individuals with developmental disabilities. Must have good communication skills and the ability to work successfully with both nursing and residential staff.

Special Experience: Two (2) years of General Experience must have been at the level of a Head Nurse, Head Nurse (Correctional Facility), Forensic Head Nurse or Clinical Nurse Coordinator working with individuals with developmental disabilities.

Substitutions Allowed: A Bachelor's degree in nursing may be substituted for one (1) year of the General Experience. A Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

Special Requirements: Incumbents in this class must possess and retain a current license or temporary permit to practice professional nursing in Connecticut. Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions. Incumbents in this class may be required to travel.

NOTE: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit copies of last two performance appraisals and an Application for Employment (CT-HR-12), including the position number to:

Department of Developmental Services — North Region
155 Founders Plaza / 255 Pitkin Street
East Hartford, CT 06108
Attn: Carol Pfeifer, Human Resources
Fax: (860) 622-4967

All application materials must be received by 11:59 p.m. on the closing date indicated above.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.